Strategic Marketing Planning "Marketing for Competitive Advantage"

Mark Lambert Spring 2010

Course Objectives:

Establish Common Marketing Language
Understand Marketing Planning Process
Learn to Use Marketing Planning Tools for Competitive Advantage
Set Marketing Objectives and Strategies
Apply the Marketing Mix for Resource Allocation

Develop an "Executable Marketing Plan"

Why Market Plan?

Manage the 4 corporate objectives
 maximize revenue
 maximize profit
 maximize ROI
 minimize costs

Survey of top Executives: who didn't

Lost opportunities for profits Unrealistic objectives Pricing confusion Wasted promotional expenditure Inter functional strife Management frustration Vulnerability to competitive threat

Resistance to Marketing Planning

Do not understand the nature and purpose

- Responsibility and authority not clearly defined
- Lack of know-how
- Fear of "loss of control" by making data public
- Good market intelligence not available

Marketing Myopia: HBR: Theodore Levitt, 1960

Myopia; tunnel vision or inability to see your surroundings

To continue growing, companies must ascertain and act on their customers needs and desires, not bank on the presumptive longevity of their products"

Strategic Planning Levels

Corporate Strategy: macro level

central planning spanning the entire organization

Business Unit Strategy: micro level

product or market specific planning

Tactical: nano level

sales or distributor relationship

4 Stages of Strategic Planning

Objectives: - the end result sought Policies: - the rules that guide the selection of strategies Strategies: – fundamental means of reaching the objective Action Plans: - specific tasks/tactics required to achieve result

Key Marketing Concepts/Tools

Marketing Mix: 4 "P's"
Product Life Cycle
Segmentation & Targeting
Product Positioning
Strategy vs. Tactics
Market Share and Relative Market Share

Marketing Mix : the 4 P's tools used to create differential advantage Product: core product, product surround, service Price: market pricing, margin and cost pricing Promotion: advertising, branding, ✤Place: distribution, channel to market

Product Life Cycle (PLC)

 "The periodic table" of marketing

 a framework for grouping products into families for easier predictions of reaction to various stimuli.

 Provides the basis for product and resource planning

4 PLC Phases

Introduction
Growth
Maturity
Decline

Market Segmentation

Dividing a market into distinct groups of buyers who merit separate product offerings and or marketing mixes.

Basis for Segmentation

Organizational Characteristics

industry type, size of firm, geography

Product Characteristics

end use, specification

Buyer Characteristics

distribution channel, purchasing frequency, buyer personality

Basis for Segmentation cont.

Demographic Segmentation

Age, gender, income, social...

Benefit Segmentation

end user benefit sought

Market Segment Criteria

Must be "Big Enough"
Must be "Reachable"
Must be "Different"

Target Marketing

Selection of a specific market segment as the objective of an action /s intended to create an effect.

Product Positioning

 Selecting and matching a product offering and marketing mix to an identified target market.

Product Positioning Statement

- Target market specific
- Incorporates a benefit statement

Product Positioning Statement

Focused and Single Minded
One product feature/benefit at a time
Consistent with Marketing Objective
Target Market Driven

Strategy vs. Tactics

The science and art of planning and conducting a campaign for objective in its large scale or long term aspects.

The decisions that are taken during the execution of a specific plan over a relatively short term.

Strategy:

Derived from Greek "art of the general"

Marketing Strategy:

- driven from product / SBU management
- focused on short term (3-5 years)
- market share objectives, product mix, gross margin objectives, resource allocation

Tactics

"Execution of the strategic plan."

Marketing Tactic:
driven by the "doer/s"
action specific
monthly or quarterly

Market Share/Relative Market Share

Importance of Market Share – key to profitability – market share is linear with ROI: WHY? » economies of scale » market power RMS: Your market share relative to your largest competitor. – ratio based: 10X, 1X, 0.1X

End of Session 1

Home work

Key Marketing Planning Tools
Competitive Forces Analysis
Marketing Audit (SWOT)
External Audit
Internal Audit
Product Life Cycle Analysis

Competitive Forces (Michael Porter) "Nature and degree of competition hinges on 5 forces"

Threat of new entrants
Bargaining power of customers
Bargaining power of suppliers
Threat of substitute products
Jockeying amongst competitors

Competitive Forces Outlined

Threat of Entry: 6 barriers to entry

 economies of scale, differentiation, capital requirements, cost disadvantages, access to distribution channels, government policy

Power of Buyers & Suppliers:

- volume, concentration, ability to integrate
- Sockeying for Position: intensity results from
 - # & size of competitors, high exit barriers, over capacity, foreign competition

Strategy vs. Competitive Forces

* "Effective competitive strategy takes offensive and defensive action in order to create a defendable position against the five competitive forces." (Porter)

– Positioning

- Influencing the Balance
- Exploiting Change

Key Marketing Planning Tools
Competitive Forces Analysis
Marketing Audit (SWOT)
External Audit
Internal Audit
Product Life Cycle Analysis

The Marketing Audit

 Internal and external review of the marketing environment and marketing operations:

- Customer audit
- Market audit
- Product audit

Key Decisions from Audit

Maintain
Harvest
Exit
Enter

External Audit

Generally concerned with uncontrollable market variables

economy, technology, political, regulatory

Opportunities relative to above
Threats relative to above

Internal Audit

Generally concerned with controllable variables

– sales, market share, profit margins, costs, distribution, promotion

Company Strengths vs. Competition

Company Weaknesses vs. Competition

Review Key Decisions from Audit

Maintain
Harvest
Exit
Enter

Product Life Cycle Analysis

Plot your industry or product category
Plot your current product situation:

determine current life-cycle phase

Explain inflection points

key industry, technology events

Project future sales & profit performance
Develop marketing mix strategies

Marketing Mix from PLC Analysis

Price Considerations

- Introduction: skimming or penetration
- Growth: price to capture market share
- Maturity: price to protect position
- Decline: price to maintain profit

End of Session 2

Home work

SWOT Analysis: key marketing audit tool

Strengths
Weaknesses
Opportunities
Threats

SWOT Planning Matrix

Facilitates the marketing audit and the selection of marketing objectives.

- Product specific
- Market Segment specific
- CSF dependent

Critical Success Factor

An influence that is of sufficient importance to a product /market objective that non attainment will inhibit the achievement of the objective:

List 5 key success factors

SWOT Planning Matrix: Task

Define Business List Assumptions for the Planning Period Opportunities & Threats: list 5 each - based on external audit, 5 forces analysis List 5 CSF's & weight for importance (100%)Strengths & Weaknesses Analysis - score yourself vs. competitors for each CSF (out of 10)

Action Item

Prepare 5 CSF's for your business
 Complete SWOT Planning Matrix

Key Marketing Planning Tools
Competitive Forces Analysis
Marketing Audit
Product Life Cycle Analysis
Portfolio Analysis

Portfolio Analysis

Boston Consulting Group Matrix

cash flow management

Directional Policy Matrix

entry & exit decisions

BCG Matrix

 Views products according to cash usage and cash generation along two dimensions
 Market growth
 Relative market share
 Results in 4 product categories (quadrants): Star

Cash Cow

Dog

Directional Policy Matrix

Extension of the BCG matrix for complex market situations.

Facilitates entry & exit decisions based on:
 – industry / market attractiveness
 – business / company strengths

End of Session 3

Home work

Pricing Strategy

Maximize current profit
Maximize revenue
Maximize sales growth
Market Skimming
Quality leadership

Price Elasticity

Elastic Demand

 demand changes considerably with price change

 Inelastic Demand

 demand changes insignificantly with price change

Contributors to Price Elasticity

of substitute products
buyers slow to change buying habits
buyers view quality & technology as justification for price

PLC Pricing Strategies

Price Considerations

- Introduction: skimming or penetration
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Marketing Resource Allocation Theory

The Profit Equation
The Sales Equation
Sales Response Function
Marketing Mix Optimization
Profit Optimization

The Profit Equation

Profit (Z) = (R) Revenue - (C) costs - Revenue (R) = Price (P) x Unit Sales (Q)- Costs (C) = cQ + F + M

» cQ = variable unit costs, F = fixed costs, M = marketing costs

-Z = Q (P - c) - F - M

The Sales Equation

Sales Volume (Q) = f (P, c, A, S, D,)

- -P = price
- -c = variable costs
- -A = advertising
- -S = sales promotion
- -D = sales force (distribution channel)

Sales Response Functions

Forecasts the likely sales volume associated with different levels of marketing mix element, holding others constant.

Eg. Price elasticity curve

Typical Response Curves

- Linear: sales volume grows linear with marketing expenditure
- Concave: sales volume increasing at a decreasing rate, eg. Increase in sales force
- S shaped: increasing at at increasing rate then at a decreasing rate, eg. Increasing levels of advertising

Estimating Response Functions

Statistical Method
Experimental Method
Judgement Method
Industry Analysis Method

Profit Optimization

Follows determination of sales response functions:
Profit (Z) = Q(P - c) - F - M

 Profit optimized for selected marketing mix sets (M).

Sales Response Worksheet



Marketing Mix Worksheet

Z=

Channel Management Decisions

Major Channel Alternatives

- direct sales force
- manufacturer's representative
- distributor
- Evaluation of channel alternatives
 - economic
 - control
 - adaptability

Marketing Channels over PLC

Introduction: direct sales force
Growth: direct or representative
Maturity: representative or distributor
Decline: distributor or direct

Sales Force Decisions

Territorial Structured
Market Structured
Product Structured

Sales Force as Competitive Tool

Identify opportunities
Create competitive advantage
Market intelligence
Identify problems / barriers
Forecasting

Sales Planning Decisions

Channel Management
Sales Force Design
Territory Planning
Strategic Account Planning

End of Session 4

Home work

Review of Course Objectives:

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Develop an "Executable Marketing Plan"

Elements of the Marketing Plan

Situation Analysis
Problems and Opportunities: swot
Marketing Objectives
Marketing Strategy: marketing mix
Action Plan (tactics)
Financial Summary
Control and Review

Situation Analysis

Sales History
Market Profile
Competitive Environment
Company Position

Tools: Audit, SWOT

Problems and Opportunities

Opportunities form situation analysis

 new product opportunities
 new markets

 Overcoming existing problems

Tools: SWOT, portfolio analysis

Marketing Objectives

Define primary mission of the plan and primary direction:

– what business are we in?

Provide specific and realistic objectives

- increase market share of product X by 6% within 12 months by: .

- Specific and quantitative sales and profit objectives

Summarize all expected accomplishments for plan period

Marketing Strategy

Marketing Strategies are the connecting link between objectives and actions
State overall strategic direction

cost reduction, geographic expansion, operational changes, resource allocation

Develop 4 P's statements to achieve

Action Plan : tactics

Implementation Steps:

- detailed action steps by which strategy will be implemented.
- time tables
- responsibilities assigned
- specific resource allocation

Financial Summary

Profit and Loss Statements - by geographic region – by product line Sales Forecasts by product or product category - by sales implementation unit **Gap Analysis** - support gap between budget & forecast – recycle through audit if needed

Control and Review

How execution will be monitored
feed back information needed
frequency of reviews
Role of functional support
accounting
production

End of Session 5

Home work

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